



NFC-IET, MULTAN

KHANEWAL ROAD, MULTAN

INTRODUCTION OF NFC-IET, MULTAN

Introduction

The Institute was established in 1985 to address the technological training needs of production units within the National Fertilizer Corporation of Pakistan. Subsequently, in 1994, the institute diversified its activities by introducing a BSc Engineering Program in Chemical Engineering.

Upgradation of the Institute

In recognition of high quality standards of education maintained by the Institute, the Government of Pakistan up-graded the Institute to the status of Federally Chartered Degree Awarding Institute in 2012 through NFC-IET Multan Act, 2012 duly passed by National Assembly and Joint Session of the Parliament on April 05, 2012.

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FINANCIAL SELF-SUSTAINABILITY

Unique Feature of Financial Self-Sustainability

NFC-IET, Multan is Financially Self-Sustained Institution functioning on its own resources without financial support/grant by the Government of Pakistan, HEC or any other institution. Institute's Financial Self-Sustainability Model was also applauded by the Worthy President Islamic Republic of Pakistan (Chancellor of the Institute) who also recommended the Higher Education Commission of Pakistan to replicate this Model all Public Sector Higher Education Institutions.

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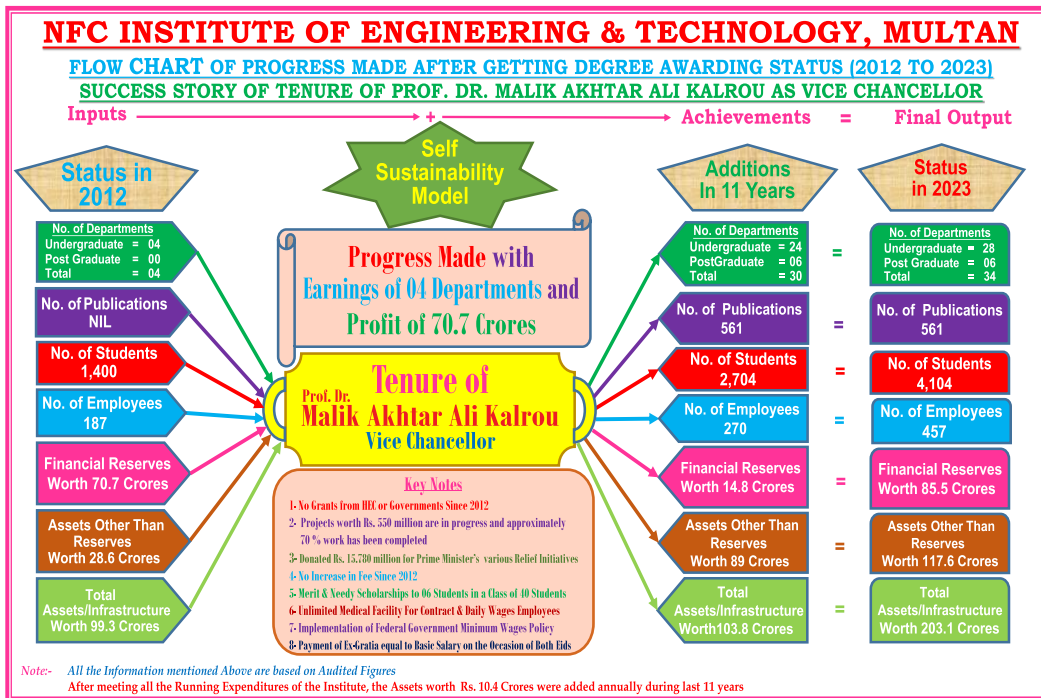
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Progress after Attainment of Autonomy

Overall Progress comparison of 18 years before granting degree awarding status under the control of NFC Pvt Limited with 11 years after granting degree awarding status being autonomous body under the present administration of NFC-IET, Multan is given as under:

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PHASE WISE DEVELOPMENT PLAN

Development Plan of the Institute

Future Planning for Development of the Institute was divided in Three Phases.

- **Phase-I**

Phase-1 was completed long ago,

- **Phase-II**

In addition to already completed Infrastructure Development Works of Phase-II, three out of four ongoing major projects of Phase-II have been completed before stipulated time schedule and by acknowledging their dedicated work, the contractors of these projects will be awarded appreciation letters on the directions of the Worthy Vice Chancellor. The Worthy Vice Chancellor appreciated the efforts of the PD Wing staff for timely completion of the these projects and assured that their salaries and benefits will be increased through the Competent Forum by acknowledging their hard work. These Projects were inaugurated by the Worthy Vice Chancellor on 25-01-2024. The details of the projects are given below:

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| Sr. No. | Name of Project | Covered Area | Cost of The Project | Completion Date |
|---------|----------------------|--------------|---------------------|-----------------|
| 1- | Central Library | 23,340 sft | 91.271 million | 24-07-2024 |
| 2- | Law College | 27,828 sft | 82.754 million | 19-01-2024 |
| 3- | Basic Sciences Block | 16,885 sft | 72.754 million | 07-03-2024 |

Following last ongoing Project of Phase-II is under construction and will be inaugurated upon its completion

| Sr. No. | Name of Project | Covered Area | Cost of The Project | Completion Date |
|---------|------------------------------------|--------------|---------------------|-----------------|
| 1- | Convocation Hall 42 % Completed | 33,521 sft | 224.455 million | 07-01-2025 |

Furthermore, in addition to above mentioned completed/under construction projects, for the remaining projects of Phase-II (with total cost of Rs. 120 million), the hiring of consultants for designing of these projects is in progress. After that the Tender for Construction will be floated for hiring of contractors leading to award of contracts to the successful bidders.

Phase-III

Phase-III is all about "Establishment of Medical College including Teaching Hospital". The Process of Phase-III will be initiated after completion of Phase-II. The Worthy Vice Chancellor has assigned the task of preparation of PC-I for Establishment of Medical College including Teaching Hospital to Dr. Sadiq Hussain.



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PREPARATION OF ANNUAL BUDGET 2024-25

On the directions of the Worthy Vice Chancellor, the Treasurer Office started the Preparations of Institute's Annual Budget for the Financial Year 2024-25. After Preparation, the Draft Budget Estimates will be presented before the Finance & Planning Committee and then got approved by the Syndicate.

Since the attainment of Degree Awarding Status the budgets of the institute remained in Surplus and never faced any deficit, the same tradition shall be continued the worthy Vice Chancellor reiterated.

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FACILITATION OF STUDENTS

New Arrangement for Payment of University Fee & Dues

There were many complaints of students/parents regarding long queues at HBL Fee Collection Booth established within the premises of the Institute. Consequently, on the directions of the Worthy Vice Chancellor to address these complaints, the Treasurer approached the United Bank Limited and finalized the proposal of Fee Collection with the approval of Finance & Planning Committee and the Syndicate. According to new mechanism of fee collection, the students can deposit their fee at any of the 1400 branches of United Bank Limited all over the country without any charges besides already available system of HBL Fee Collection Booth. Furthermore, for the facilitation of the students process of payment of fee through UBL Digital App is under process. These steps will surely save the precious time of the students which they could utilize to focus on their studies.

Increase in the Payment of Merit and Needy Scholarship

The Worthy Vice Chancellor directed the Finance Department to increase the rate of Merit & Needy Scholarships upto Rs.10,000/- per student (awardee) per year w.e.f. 2024-25.

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BENEFITS FOR FACULTY & STAFF

Human Resources (Faculty/Staff) is considered as backbone of any organization and the management of the Institute is well aware of this reality. The worthy Vice Chancellor is committed for the betterment of Faculty and staff. In this regard following measures have been taken,

- 1- Rs. 1,000/- each cash award will be granted to all staff of cleanliness section (sweepers) and horticulture section (mali/baidars) for their dedicated work during Sports Week 2023.
- 2- In order to retain the experienced faculty members, the Rationalization Committee comprising of the Controller of Examinations, The Treasurer, The Registrar under the chair of Worthy Vice Chancellor has devised a comprehensive proposal to increase the salaries of the faculty members (Lab. Engineers, Lecturers & Assistant Professor) w.e.f 01-01-2024
- 3- The contract and daily wages staff will also be paid the increase in salaries @ 5 % w.e.f 01-01-2024
- 2- The management on the directions of the Worthy Vice Chancellor positively considering to increase the salaries of regular faculty and staff both on NFC grades and BPS @ 35 % for BPS 1-16, and 30 % for BPS 17 and above as allowed by the Federal Finance Division w.e.f 01-07-2023. The increase will be paid in three phases after availability of

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BENEFITS FOR FACULTY & STAFF

funds and approval from the Finance & Planning Committee and the Syndicate. The sequence of disbursement of the increase will be as follows:

- Regular Employees on BPS Scales will be paid the increase w.e.f 01-07-2023 in 1st week of February 2024.
- Regular Employees on NFC Grades (S-I to G-II) will be paid the increase w.e.f 01-07-2023 in 1st week of April 2024.
- Regular Employees on NFC Grades (G-III and above) will be paid the increase w.e.f 01-07-2023 in 1st week of May 2024.

Scholarship for Children of NFC-IET Employees

The Children of NFC-IET Employees studying in Degree Programs are being paid Scholarship (educational stipend). Last time the rate was increased in 1994. The Worthy Vice Chancellor on the recommendations of the Scholarship Committee accorded approval to increase the Scholarship rates as follows:

Day Scholars: Rs.09,000/- p.a. to Rs.24,000/- p.a.
Border: Rs.12,000/- p.a. to Rs.30,000/- p.a.

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ADVERTISEMENT FOR THE POST OF VICE CHANCELLOR

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- A complete case regarding appointment of Senate members (all panels of members and all nominations with few quires) had been forwarded to the Ministry of Federal Education & Professional Training in January 2022. In order to promote adhocism or whatever reasons, the approval of appointments of Senate Members and clarification of few legal and important quires are still awaited
- By fulfilling the responsibility and in order to save the time to complete the process of appointment, the Secretary Senate (Registrar of the Institute) have advertised the post of Vice Chancellor in National Newspapers on 10-01-2024.
- In this regard, the Institute has received some reservations which have been responded timely and properly. The replies to our responses have also been received by the Institute which are being examined in accordance with the law.



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INAUGURATION OF RECENTLY RENAMED BUILDINGS AT NFC-IET, MULTAN

The Syndicate approved to rename the Chemical Engineering Old Block to Dr. Abdul Qadeer Khan Block, and Convocation Hall to Quaid-e-Azam Block. The management on the directions of the Worthy Vice Chancellor is considering to approach the families of Quaid-e-Azam Muhammad Ali Jinnah and Dr. Abdul Qadeer Khan for inauguration of these buildings.

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INAUGURATION OF **BUSINESS ADMINISTRATION DEPARTMENT** AT NFC-IET, MULTAN ON 25.01.2024

Cost: 72.754 Million
Covered Area: 16,885 Sft.



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INAUGURATION OF LAW COLLEGE & CRIMINOLOGY DEPARTMENT AT NFC-IET, MULTAN ON 25.01.2024

Cost: 82.754 Million
Covered Area: 27,828 Sft.



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INAUGURATION OF **CENTRAL LIBRARY** AT NFC-IET, MULTAN ON 25.01.2024

Cost: 91.271 Million
Covered Area: 23,340 Sft.



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GLYMPSES OF INAUGURATION CEREMONEY AT NFC-IET, MULTAN ON 25.01.2024



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SPEECH OF WORTHY VICE CHANCELLOR AT NFC-IET, MULTAN ON 25.01.2024 (ANNOUNCEMENTS)



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