

NFC INSTITUTE OF ENGINEERING & TECHNOLOGY, MULTAN.



Compliance Report of Institutional Performance Evaluation Visit of NFC-IET, Multan.

(Dated: 06-01-2015)

1. Mission Statement & Goals

- 1.1 Mission statement of the Institute has been posted on the website of the Institute and arrangements are being done to mention it in conference Halls and Committee Room of the Institute as well.
- 1.2 A think committee of all the stake holders of the Institute is being constituted with a task to review the mission statement, if it is required. Since start of new departments of management and applied sciences are adding new directions to the future vision of the Institute vis-à-vis already existing engineering education set up at the Institute.

2. Planning & Evaluation

- 1.1 Development projects following Master Plan of the Institute has already been designed and development work at the Institute is being carried out as per the budgetary amount allocated for the development projects in yearly budget of the Institute.

3. Organization & Governance

- 1.1 Formation of the Senate is in progress. A number of nominations from the quarter concerned have already been received. It is expected that the Ist meeting of the Senate will be convened in Summer this year 2015.

1.2 Meetings of the Syndicate are being convened quarterly since the award of charter to the Institute to-date.

1.3 Formation of academic council is in progress.

1.4 First draft of the statutes, rules & regulation has already been framed. Currently it is under review by the administrative staff of the Institute in consultation with the experts. As it is finalized, it is set to be placed for approval in the 1st meeting of the Senate of the Institute.

4. Faculty

1.1 Since the grant of Charter to the Institute in 2012, there has been ban on hiring of new faculty from Federal Government till its lifting in October 2014. This created shortage of faculty in every department of the Institute. Now the ban has been lifted up, the Institute is going to advertise new posts of academic staff. Advertisement is due to be published in the mid of January, 2015. It is hoped that shortage of faculty at the Institute be made up as the process of recruitment is finalized.

1.2 Trainings of the faculty & staff of the Institute are being conducted regularly. Currently, two training sessions entitled, “Good Governance” and “Quality Assurance” under Indigenous on Campus Training (IoT) Program of HEC have already been conducted. Another Training on “Finance & Audit” is expected to be conducted in mid of Feb. 2015.

1.3 As for as training of newly inducted faculty is concerned, a centralized training system in consultation with the concerned HoDs has been formulated and will start functioning soon with the hiring of new faculty at the Institute.

1.4 Presently, more than 90% faculty members are having 18 years qualification. Institute is also encouraging and extending all its support to the faculty members who want to pursue their Ph.D studies under indigenous or foreign studies programs.

5. Students

1.1 For student guidance, all rules & regulations are mentioned in the prospectus of the Institute published yearly. However, preparation of a separate hand book is underway.

1.2 Orientation of newly enrolled scholars is already in practice.

1.3 Number of scholarships for the students has been increased in accordance with the addition of new departments/enrolments at the Institute.

6. Institutional Resources

- 1.1 HEC has facilitated the Institute with the access to PERN (Pakistan Education Research Network). All the students and faculty have access to digital library and Wi-Fi facility all over the campus. A new library, in addition to other two libraries at the Institute, has been made functional so as to facilitate easy access of students to the library.
- 1.2 With the provision of PERN, internet bandwidth has been increased to 16 MB.

7. Academic Programs and Curricula

- 1.1 Course reviews through Board of Studies (BoS) in all disciplines are being carried out on a regular interval of around 4-years.

8. Assessment & Quality Assurance

- 1.1 Quality Enhancement Cell (QEC) has been established at the Institute. Prof. Dr. Tahir Imran Qureshi has been assigned additional duty as Director Quality Enhance Cell. A Training regarding “Quality Assurance” under Indigenous on Campus Training Program of HEC has already been conducted for the staff of the Institute.